



Efficiency First, People
Always

Powered by People & Driven by AI

Company profile

About Us

OUTSOURCY is a leading integrated HR services provider based in Cairo, Egypt, since 2016. We specialize in offering comprehensive and customized HR services to businesses of all sizes and industries.

Our mission is to provide valuable services that address the HR requirements of our customers, enabling them to focus on their core operations and achieve their business goals.

We aim to continuously evolve and expand our offerings to meet the changing demands of the market and be the leading provider of integrated HR solutions.

Facts & Figures



+9
Countries



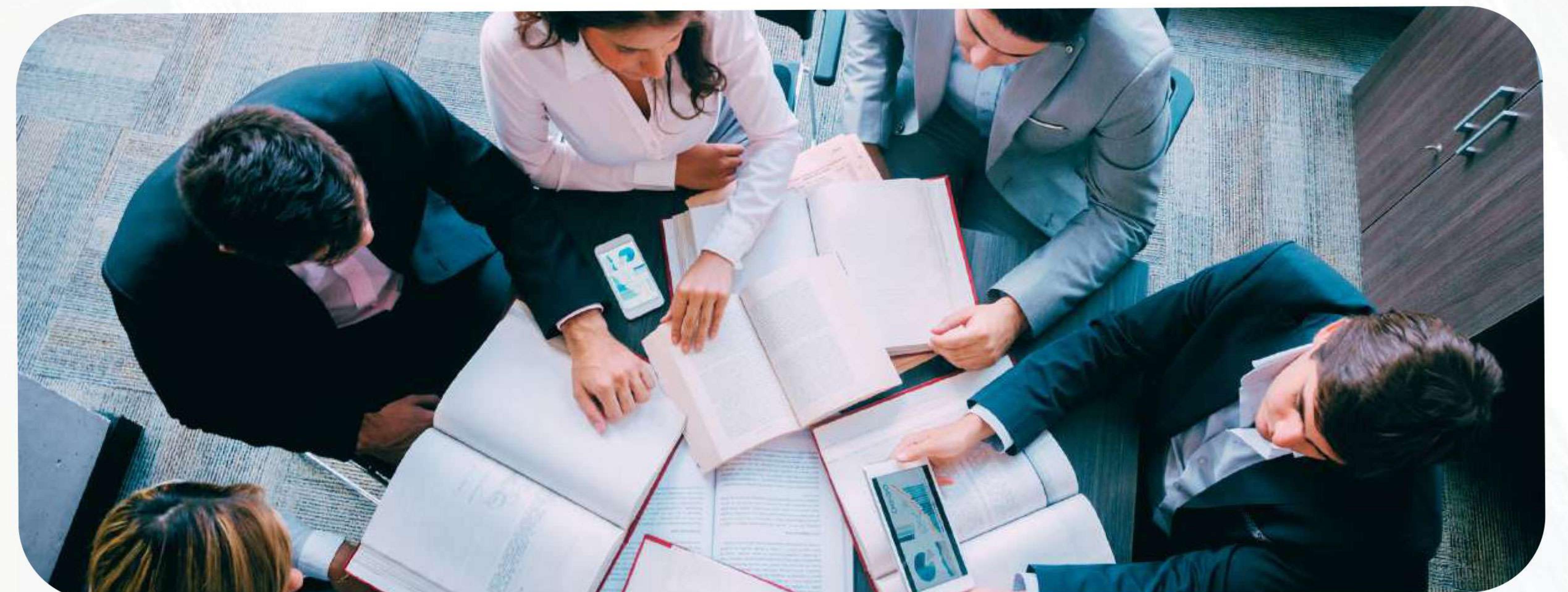
+14000
Payroll HC



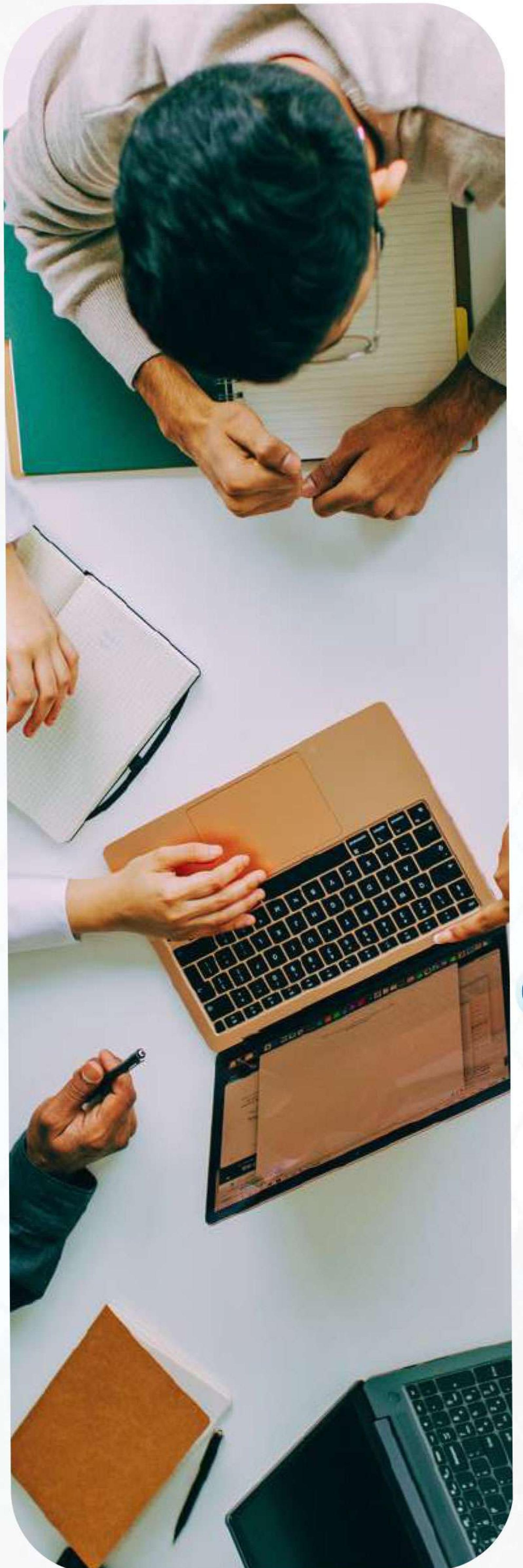
+1500
Placement



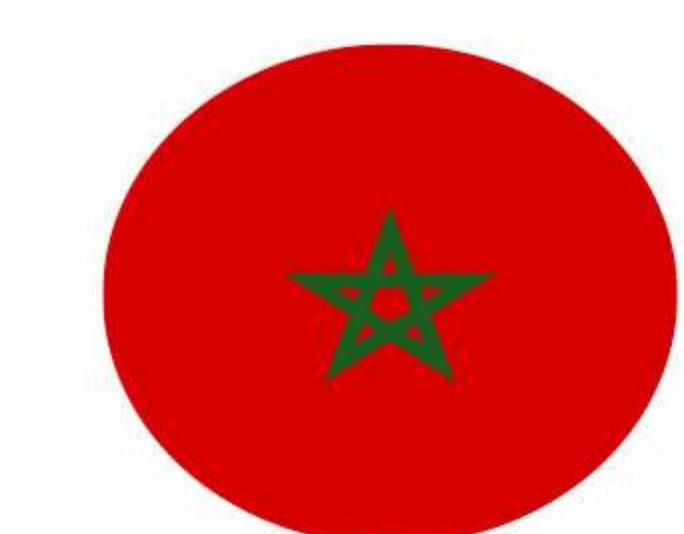
96%
Satisfied Customer



Why Choose OUTSOURCY?



- **We are Fully Automated AI-driven.**
- **Expertise You Can Trust, 10 Years of experience in HR services across various industries**
- **We charge below-market rates**, making us a competitive option for companies that are looking for low-cost recruitment support.
- **We have an extensive database of millions of candidates**, which allows us to provide our clients with the highest-quality individuals who match the exact qualifications that they are looking for.
- **We're Quality-Driven " ISO 9001 certified"**



Morocco



Libya



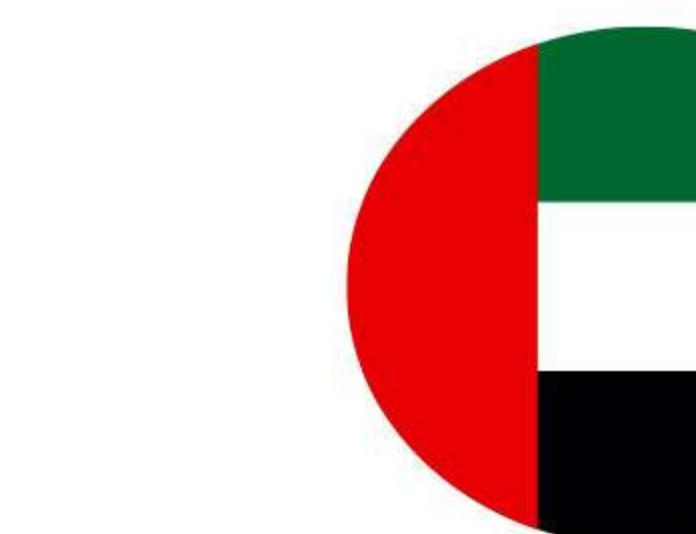
Tunisia



KSA



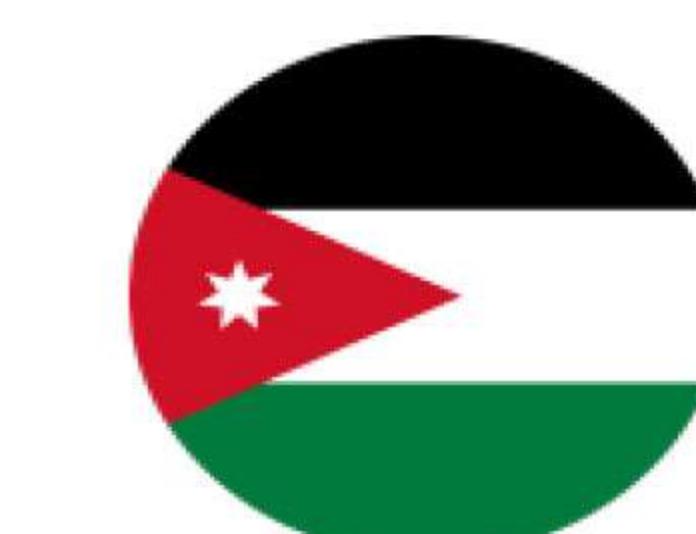
Qatar



UAE



China



Jordan



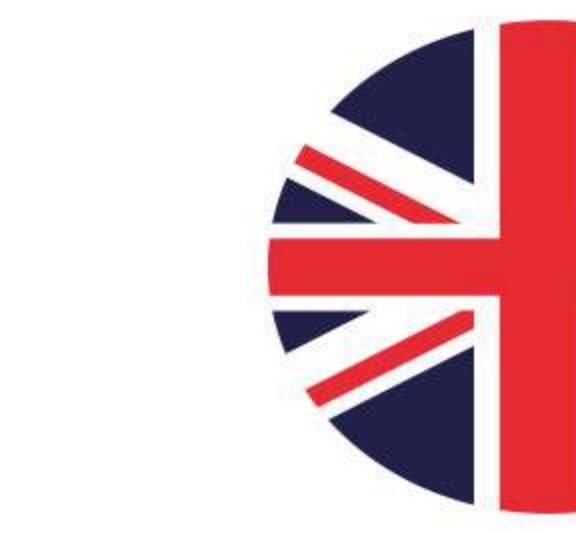
Germany



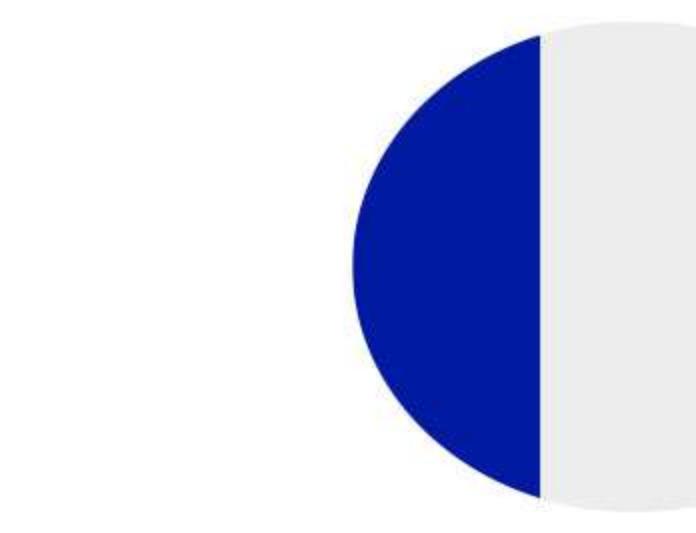
Portugal



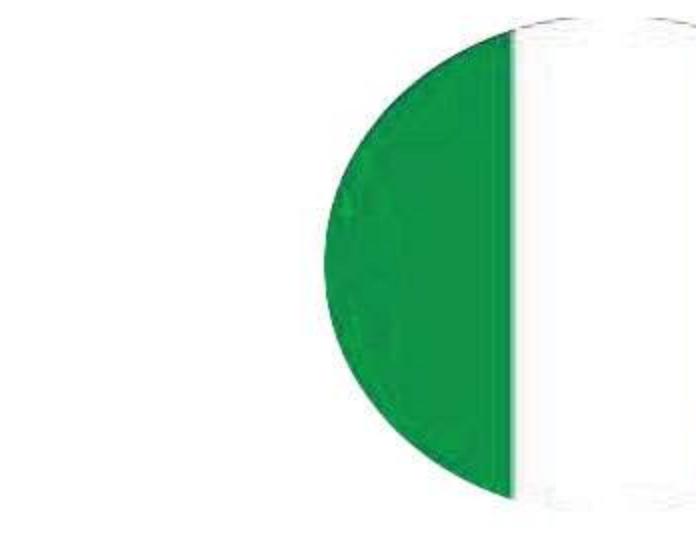
Spain



UK



France



Italy



Sweden



Hungary

Our Story & Milestones



2016

OUTSOURCY was founded in Egypt, starting with HR services for the **Oil & Gas sector**. This laid the foundation for our trusted, compliance-first approach.



2017 – 2018

We expanded into new industries and partnered with startups and enterprises. Reached a milestone of **+7000 outsourced employees** under our entity.



2019 – 2020

During the **COVID** pandemic, we supported clients with remote team management and compliance. We became a trusted advisor through agile HR response and contract support.



2021

We launched global services including **EOR, OBO**, and cross-border recruitment. Expanded across **MENA, the Gulf, and into European markets**.



2025

Earned **ISO 9001:2015** certification for Quality Management. Today, we are **100+ professionals** managing clients across borders.



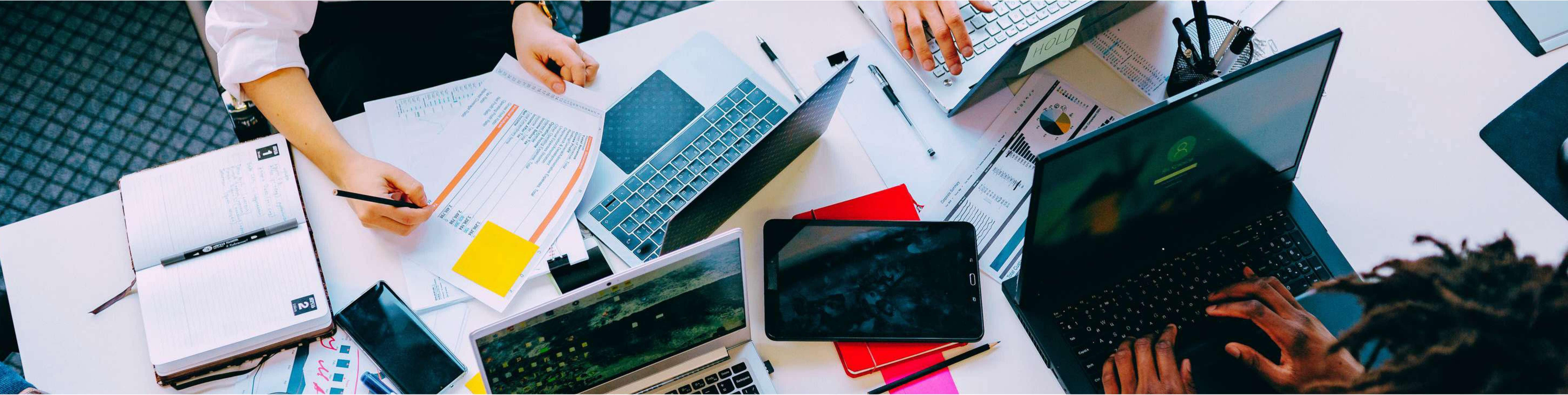
2024

We introduced **AI-powered tools** to streamline recruitment and payroll. This improved accuracy, speed, and data-driven decision-making.



2022– 2023

Managed over **14,000 employees** and expanded our internal HR team. Opened new office spaces to support operational growth.



Scope of Work

Our Services In General

1. Recruitment /Executive Search Solutions

- Pre-hiring assessments
- Recruitment process Outsourcing (RPO)
- Mass hiring volume staffing

2. HR Outsourcing Solutions

- End to end manpower (Long term/Short term)
- Handling operation
- Payroll & tax management
- Personnel & compliance management

3. HR Consultation & OD Services

- HR consultations & Od services
- Digital transformation consultation

4. Global Solutions

- Employer of recording (EOR)
- Global recruitment & hiring
- Offshore & back-office outsourcing solutions (OBO)
- Visa processing & deployment

5. Training

- Soft skills training
- Exclusive training programs
- Executive-level training programs
- HR functional knowledge
- Digital transformation skills



Recruitment Service

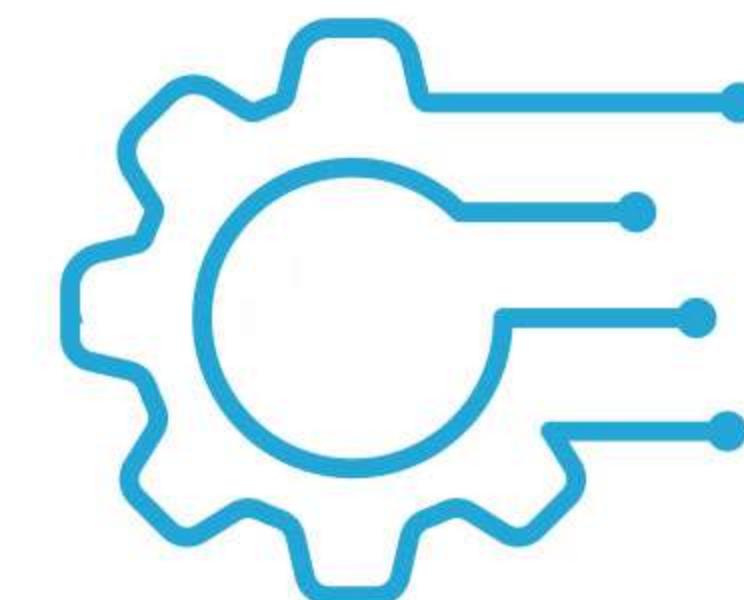
We help you attract and hire the right talent your business needs to thrive. From sourcing and screening to assessments and onboarding, we manage the full hiring cycle with speed, accuracy, and a deep understanding of your industry and culture.

Recruitment Cycle



End-to-End Manpower (Long term/Short term)

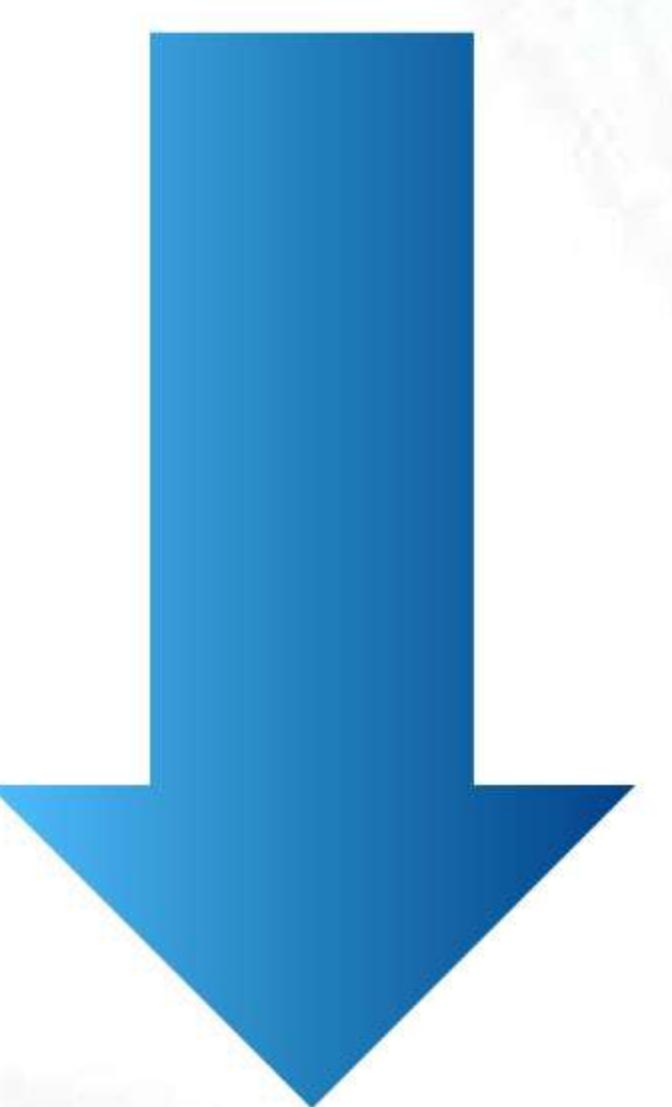
Our manpower outsourcing model allows you to deploy skilled professionals under our payroll, while you manage their day-to-day tasks.



34%
Productivity increase



50%
Administrative costs decrease



We Provide:



Payroll & Benefits
Administration



Performance
Management



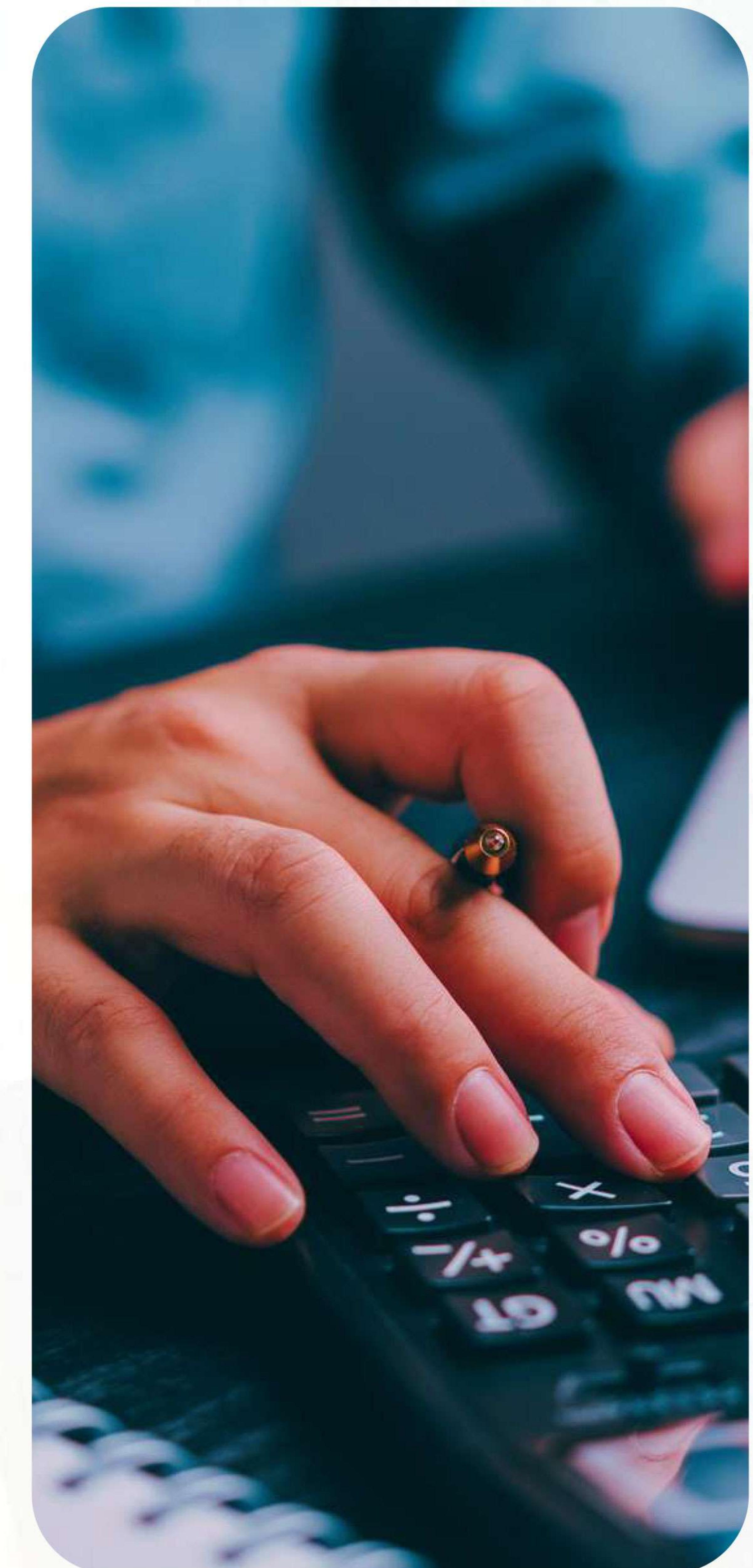
Employee
Relation



Recruitment and
Selection

Payroll & Tax Management

Our automated payroll system handles all aspects of the payroll process, from taxation, payments, and employee benefits, ensuring accuracy and full compliance.



We Provide:



Salary processing



Tax filing & compliance



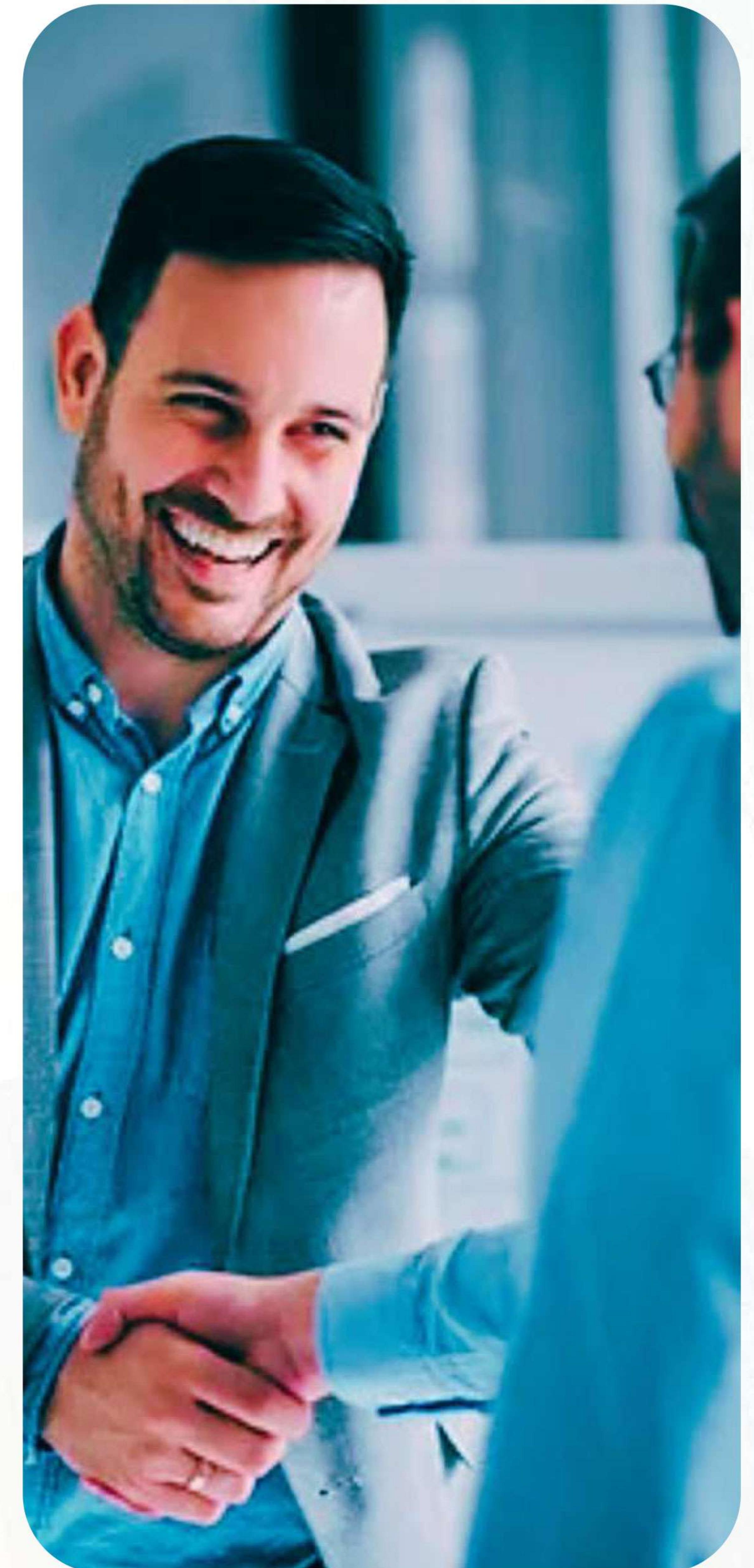
Social insurance handling



Payroll Reporting

Personnel & Compliance Management

We handle all personnel paperwork and ensure your workforce complies with every legal requirement.



We Provide:



Social insurance registration (Forms 1, 2, 6)



Employee onboarding & offboarding



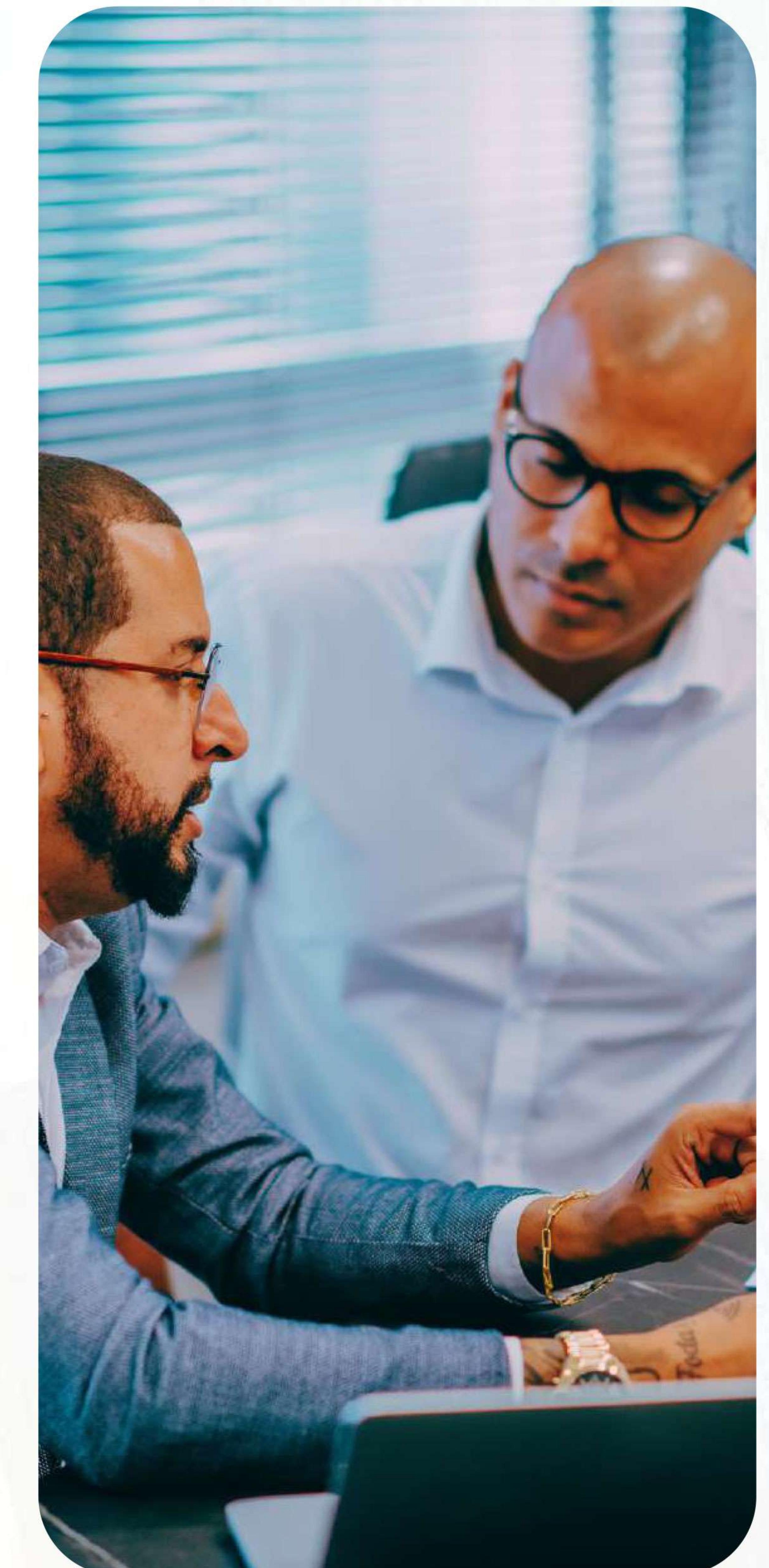
Bank account setup & legal paperwork



Employee self-service (leave, work hours & overtime tracking)

Hr consultation & OD service

Our experts work with you to align HR practices with your business vision, from structure to systems to strategy.



We Provide:



HR audits & gap analysis



Policy & process development



Employee relations consulting



Performance management design



Organizational structure & job descriptions

Personnel & Compliance Management

We support your HR operations on the ground, assigning a dedicated HR representative to manage onboarding, documentation, performance, and day-to-day HR processes, while all employees remain on your headcount.



We Provide:



Recruitment coordination & talent acquisition



Employee onboarding & offboarding support



HR policy implementation & compliance tracking



HR data entry & system updates



Performance tracking assistance



Service delivery coordination between teams

A professional setting where a person is reviewing a resume on a tablet. The resume is displayed on the screen, showing sections like PROFILE, EDUCATION, and JOB EXPERIENCES. The person's hands are visible, one holding a pen and pointing at the screen. The background is a light-colored wooden desk.

Global Solutions

Employer Of Record (EOR)

As your Employer of Record, OUTSOURCY legally employs your team in Egypt, handling all aspects of employment, including contracts, payroll, taxes, benefits, and compliance with local labor laws, giving you the advantage of hiring without setting up a local entity.

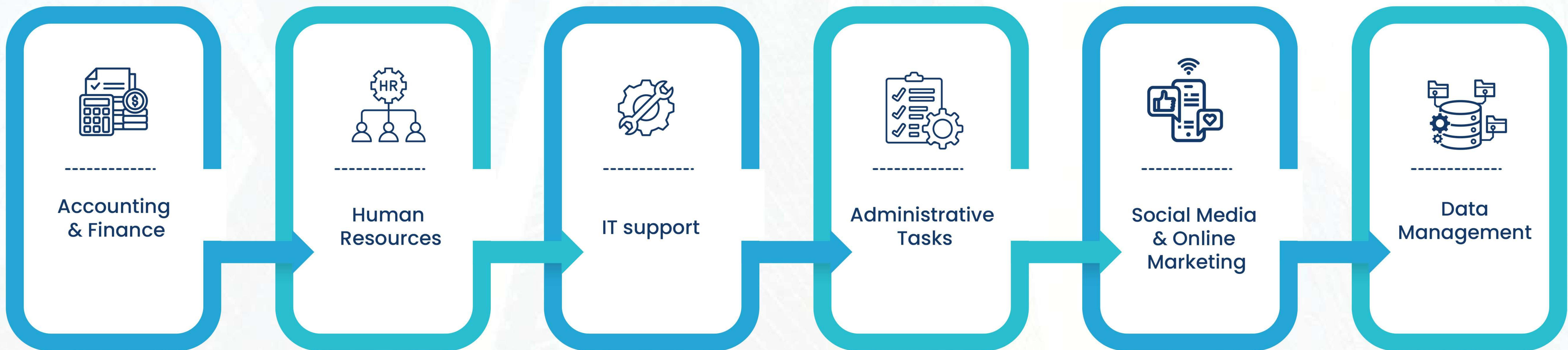
Benefits of EOR:



Offshore Back-Office (OBO)

We build and manage your remote support team in Egypt, providing fully hosted and compliant back-office operations tailored to your business needs, allowing you to scale efficiently while maintaining control over your processes.

Functions that can be Off shored :



Certificates & Membership

We are proud to hold the following certifications and Memberships :



HR Certification Institute HRCI develops and offers world-class learning, as well as the administration of eight global certifications

and is dedicated to helping professionals achieve new competencies that drive business results.



Global Payroll Association The GPA is a leading platform for payroll professionals around the globe.

It connects payroll firms, consultants, and experts, helping us deliver fully compliant and efficient payroll services locally and Internationally.



The Ministry aims to develop the labor system to create a more advanced and productive environment

and climate, as well as to provide decent job opportunities to reduce unemployment rates.

ISO 9001-2015:

ISO 9001:2015 certification demonstrates our commitment to quality management, customer satisfaction, and continuous improvement. This certification verifies that OUTSOURCY follows globally recognized standards in managing our services efficiently, consistently, and to the highest quality.



Featured Clients:





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